



Instructions to the Bidder:

The bidder must ensure compliance with the Ministry of Labor's requirements, which state that no contracts will be awarded to companies that fail to meet the required employment percentages. **The bidder shall submit a valid Omanisation Certificate issued by the Ministry of Labor confirming compliance with these requirements as per Schedule 1.** The contractor shall confirm the compliance of Omanisation jobs in the execution of the Contract, and the contractor shall provide to the Company a list of jobs from **Schedule 2** utilized for the execution of the Contract, along with the supporting documents if requested.

Schedule 1 - OMANISATION CERTIFICATE



Omanisation
Certificate.pdf

Schedule 2 - OMANSATION MANDATORY LIST (EXCEL FILE TABLE)



Microsoft Excel
97-2003 Worksheet